



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

February 19, 2015
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center

1.02 Call to Order

A special meeting was called to order at 5:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Building 27, 5th floor, Golden, Colorado, Thursday, February 19, 2015.

1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration. A break was taken from 8:30 p.m. to 8:38 p.m.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Newkirk, second by Ms. Fellman, the agenda was approved as presented.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

2. Study/Dialogue Session

2.01 Jefferson Articulation Area Plan (EL-11)

PURPOSE: For the Board of Education to be provided an update on the developments of the Jefferson Area Plan, for the articulation area schools in the 2015/2016 school year to support increased student achievement and opportunities, since the first Board report on this plan on January 15, 2015.

DISCUSSION: Information was shared on the three areas of focus: people, structure and program. Safety and security will be addressed through changes to spaces, supervision and schedules. Survey

information from students and parents was shared as well as estimated costs of upgrades, thoughts on innovation status, staff advisory committee response, Wheat Ridge Education Alliance proposal points, Sobesky facility needs and current Placement Out Of District (POOD) expenses, and community engagement throughout the transition process.

CONCLUSION: Additional community meetings on the plan are scheduled before the March 5 Board meeting. Innovation status is not part of the plan but if needed will be revisited with school staff.

2.02 Negotiations: Interest Based Bargaining Overview (EL-4, 11)

PURPOSE: For the Board of Education to receive the requested training on Interest Based Bargaining (IBB) as Jeffco Schools begins negotiations with its employee associations.

DISCUSSION: Information was presented by Dennis Dougherty, facilitator with the Federal Mediation and Conciliation Services, regarding traditional and interest based bargaining. Discussion covered elements of the bargaining process used by the district – using underlying interests to reach mutually agreeable positions and examples from prior years’ negotiations.

CONCLUSION: The Board will trust the teams to work out the best process to reach the community’s priorities leading to students’ success.

2.03 Teacher Licensure Process: Alternative Programs (EL-11)

PURPOSE: For the Board of Education to receive requested information on teacher licensure and alternative licensure programs.

DISCUSSION: The district supports alternative licensure of teachers and uses vocational authorization for career/technical education teachers. The Board learned that Jeffco has had a rich and deep pool of teachers to hire and hasn’t needed to pursue alternative programs with current Human Resources staffing. Not being a highly urban district, the Teach for America program has not approached Jeffco Schools.

CONCLUSION: Board members have a better understanding of the teacher licensure process in Jeffco Schools and that the majority of the alternatively licensed teachers are in Jeffco charter schools.

2.04 Student Based Budgeting Update (EL-11)

PURPOSE: For the Board of Education to receive an update on the 2015/2016 budget development process for school sites.

DISCUSSION: Following the student based budgeting (SBB) presentation earlier in the year, Board members were presented with particular observations of this budgeting change including school staffing numbers known earlier, carryforward funds for small school supports, spending connected to accomplishment/goals at school sites, and SBB funding factors for salaries for quality teachers, special education and enrollment shifts. Discussion also covered art/music/PE pairings, equity issues, impacts to staffing at high schools, and the achievement director and principal teambuilding benefit.

CONCLUSION: Board members received from and questioned staff regarding the new SBB process as the district enters its first phase of implementation for 2015/2016.

2.05 Classroom Dashboard Update (EL-11)

PURPOSE: For the Board of Education to receive an update on the status of the Classroom Dashboard project.

DISCUSSION: Board members received a review of the four-year history and an update on the aggressive development process underway given new leadership. Discussion covered learnings from

the 15 school pilot which include: development of a prototype/test/refine process; 20 schools anticipate being added to the pilot over the summer; level of participation is determined by schools; module tests include lesson planning, unit planning and colleague work within the school and phase 1 schools; focus group feedback from parents, staff and students; challenges for scaling to size of the district; policy/procedure work with the Technology and Data Privacy Advisory Committee (TDPAC); vendor support; and, anticipated student achievement through use of the tool.

CONCLUSION: Board members will receive a report from the Technology and Data Privacy Advisory Committee (TDPAC) on this work.

2.06 Alameda Facilities Plan Update (EL-11)

PURPOSE: For the Board of Education to receive an overview and update on the developments of the proposed solution to the facilities needs in the Alameda articulation area.

DISCUSSION: Discussion covered enrollment concerns for Deane, Lasley, Kendrick Lakes, Patterson and Stein elementary schools, expected continued growth, use of temporary buildings at sites, options considered to address capacity needs, community meetings and feedback received from December through February on the 7-12 Alameda High School and new school plan, and costs associated. As with the Jefferson Area Plan, student safety will be addressed through schedules, space and supervision.

CONCLUSION: Board members will receive choice-in and out enrollment numbers in the Alameda area before the March 5 board meeting.

2.07 Employee Negotiations (EL-4, 11)

PURPOSE: For the Board of Education to continue its discussions with the district negotiating team.

DISCUSSION: Board members discussed the timing for trading of proposals with CSEA, meeting dates with JCEA, and district procedures for transparency in negotiations with the employee associations.

CONCLUSION: Board members received an update on the timeline, JCEA facilitator and recording/streaming.

2.08 Ends 2 Goal Setting

PURPOSE: For the Board of Education to discuss its target goal for Board Ends policy 2, "every student will achieve one year's growth, or more as needed to 'catch up,' in each year of school and be ready for the next level."

DISCUSSION: Board members discussed targets to include all students, not just third grade, to close academic growth gaps, consistency in the targets and TCAP/CMAS measures.

CONCLUSION: Board members will receive a draft from the chief academic officer at an upcoming meeting to reflect discussion to close growth gaps for all subgroups in percentile/growth and/or percentages/status scores.

2.09 Board Retreat

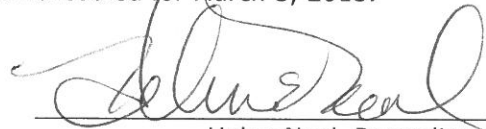
PURPOSE: For the Board of Education to discuss its retreat scheduled for Saturday, February 28, 2015.

DISCUSSION: Board members discussed presenters and the topics to cover including the Jeffco schools engaging in innovative programs and the individuals representing Donnell-Kay, Job Creators Network and others.

CONCLUSION: Board members determined the retreat would be rescheduled to the evening of March 19 or April 16 with two panels. One panel will be Jeffco schools' innovations currently occurring, and the second panel will be individuals with ideas on innovations and school configurations. The total time for the retreat work will be four hours.

3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:12 p.m. The next regular meeting of the Board of Education is scheduled for March 5, 2015.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on April 2, 2015.


Secretary of the Board of Education
President of the Board of Education